



**HOURLY PARTNER
EMPLOYMENT APPLICATION**
COSI IS AN EQUAL OPPORTUNITY EMPLOYER



OUR STORY

Cosi is the premium, convenience restaurant that owns and operates company restaurants and offers franchises to qualified restaurant operators. Cosi restaurants feature authentic hearth baked crackly crust flatbread which forms the basis for savory sandwiches and pizzas and accompanies freshly tossed salads. The Cosi vision is to become America's favorite quality, convenience restaurant by providing customers authentic, innovative, savory food while remaining an affordable luxury.

YOUR OPPORTUNITY

Our goal is to attract, develop and retain top tier people talent to ensure we consistently deliver industry leading results. Our motto is **Cosi = Taste, in both Food & Attitude!** Be part of the excitement, and we will strive to ensure you benefit from working for a "best in class" organization. Please tell us more about you by completing this application.

Location Applying For: _____ **Today's Date:** _____

Position Desired (Please circle at least one):

Listed below are brief descriptions of the Hourly Partner positions at Cosi. These descriptions are designed to give you a realistic preview of the particular position you are applying for. They are not meant to fully describe the job requirements. Our goal is to create a team environment and you may be cross trained on various positions.

- **BARISTA/BARTENDER/REGISTER** – Prepares coffee and other beverages, handles cash/credit transactions, interacts with guests.
- **SERVER/HOST** – Greets guests, takes and serves food and beverage orders, handles cash/credit transactions.
- **SANDWICH/PIZZA/BREAD MAKER** – Quickly prepares food items according to recipe, cleans and stocks workstation.

Additional Cosi partner responsibilities include:

- Handles knife and kitchen equipment, prepares food items, follows food safety/sanitation procedures.
- Delivers food and beverage orders to guests off-premises, handles cash and credit transactions.
- Cleans dishware, machinery, floors and tables to ensure safety and sanitation.

PERSONAL INFORMATION

Name: (Last, First, Middle Initial)			Social Security Number:		
Home Street Address:		Apartment:	City:	State:	Zip Code:
E-Mail Address:	Daytime Phone #:	Evening Phone #:		Other Contact # (pager/cell):	
Have you previously been employed by Cosi? <input type="checkbox"/> Yes <input type="checkbox"/> No			If yes, please list location and employment dates:		
How did you hear about this opportunity?					
Can you furnish proof of your right to work in the USA? <input type="checkbox"/> Yes <input type="checkbox"/> No			Do you have reliable transportation to and from work? <input type="checkbox"/> Yes <input type="checkbox"/> No		
Pay Expected:	Location Desired:	Are you at least 16 years of age? <input type="checkbox"/> Yes <input type="checkbox"/> No		Are you at least 18 years of age? <input type="checkbox"/> Yes <input type="checkbox"/> No	

Have you ever been convicted of a felony? Yes No If Yes, explain: _____

* Conviction of a crime will not necessarily disqualify you from the job for which you are applying.

SCHEDULING AND AVAILABILITY

When are you available to start? _____ (Please circle:) Full Time Part Time
Can you work Holidays? Yes No Overtime? Yes No Total Hours Available per Week: _____

Please indicate your availability for work, specifying days and times of day:

Sunday:	Monday:	Tuesday:	Wednesday:	Thursday:	Friday:	Saturday:

EMERGENCY CONTACT

Name: _____ Address: _____

Phone: _____ Alternate Phone: _____

Employment History

Please give an accurate, complete, full-time and part-time employment record. Start with your present or most recent employer. Include military experience if applicable.

Dates of Employment	Company Name	Phone Number	Position	Supervisor's Name	May we Contact?		Ending Wage	Reason For Leaving
					YES	NO		

EDUCATIONAL BACKGROUND

School Name and Location	Subjects of Study/Interest	Degree Received?	
High School		YES	NO
College		YES	NO
Graduate Studies		YES	NO
Trade or Business School		YES	NO

SIGNATURE

- I certify that the facts contained in this application for employment are true and correct to the best of my knowledge. I understand that if employed, any falsified information is grounds for immediate termination.
- I understand that if employed, all employment with Cosi, Inc. is "at will," which means that employment is not for a specified period of time and can be terminated by any Cosi, Inc. employee at any time, with or without prior notice.
- I understand that nothing contained in this application or conveyed in any interview is intended to create an employment contract. An authorized Cosi, Inc. representative will give all employment offers.
- I authorize Cosi, Inc. to investigate my background, references, employment records and other matters related to my suitability for employment. I authorize persons, educational institutions, employers and organizations to provide any relevant information regarding my suitability for employment at Cosi, Inc.

By signing below, I have read, understood and agreed to the above statements.

Applicant Signature

Today's Date

